



S.E.C.

*Solving Employee Concerns
through
Superintendent & WDEA Executive Committee Meetings*

WDEA's meeting with the Superintendent on Tuesday, April 21st, 2009 is summarized below.

POLICY AND REGULATION

NOTE: Discussion regarding the remaining G Section Policies and Regulations will resume after the 2009/2010 budget is finalized.

WORKING CONDITIONS

◆ AIMS: Testing Window

Dr. Cook reported that Janet Sullivan, Assistant Superintendent of Academic Services, will pursue this topic at the next Accountability Work Group meeting. The District is supportive of pushing back the AIMS testing window into May to allow for more instruction.

◆ Professional Staff Assignment and Transfers: Excess Process

Dr. Cook shared that previously scheduled meetings had to be canceled. She is working on rescheduling with the Working Conditions Subcommittee of IBN.

◆ Sex Education

WDEA expressed concern about our sex education curriculum and the need to provide accurate meaningful information to our students.

Dr. Cook agrees there is a need and explained that a committee is working on this topic. In order to allow for more complete instruction, the committee is researching the possibility of an after school program that parents would permit their student to attend. This is one of the committees that will be working over the summer.

PROCEDURAL

◆ Rumor Control: Principal Movement

WDEA shared that there are rumors that a number of principals may be shifted to different schools. We are wondering if there is any validity to the rumors.

Dr. Cook stated that one principal is retiring and the Site Council is currently considering their options.

◆ Food Services: Portion Sizes and Nutritional Information

Dr. Cook is meeting with the Interim Director of Food Services, Connie Parmenter. She is interested in hearing about current practices and ensuring consistency throughout the district.

◆ Communications: More Detailed Information

WDEA wants to advocate for more information to be shared regarding the details behind adjustments for the 2009/2010 school year such as adjustments in district level departments, rubric adjustments and modifications to special education case loads for example. We are interested both in transparency and helping employees to understand not just areas where they are personally impacted, but the broader picture in the district as well.

Dr. Cook is sensitive that the details often involve staffing. She wants to treat our employees with the utmost in dignity.

WDEA suggested that in the Fall perhaps departments could share some details regarding their adjustments, particularly in light of how that may change services, response times and methods.

Dr. Cook feels more comfortable with this option, especially since it will allow the budget process to completely play out and be reflected in the communication.

PROCEDURAL (continued)

◆ IBN: Unfinished Business

Dr. Cook will initiate the development of the agenda by email after the Lamp of Learning Event. This will give several weeks to ensure we are covering all unfinished business as well as debriefing and looking to modifications for next year.

INFORMATIONAL

◆ Next Steps

WDEA shared our progress related to the campaign to send postcards to the Governor. We also shared our intent to expand our alliances with other education associations (GUEA, WPA), Governing Board members, administrators, parent groups (SOS, Apple). One possibility be explored with this expanded group is to offer trainings to improve the efficacy of legislative contacts. We are also considering sponsoring another forum with Senator Linda Gray from District 10.

Dr. Cook will support these efforts in any way possible.

◆ Partnerships: 2nd Annual Literacy Night

WDEA updated Dr. Cook regarding logistics and participants.

Dr. Cook shared the members of her leadership team that have volunteered to read or participate in any way needed. She also shared that the employee flyer will be distributed electronically and that the Print Shop will be producing the student flyers. She will continue to work with the WDEA liaison on other details as necessary.

PENDING ISSUES

- Personnel (G) Section: Resume Completion of G Section Revisions
- Duty Regulation: Discuss Revised Draft
- Professional Expectations: Review Draft