

WASHINGTON DISTRICT EDUCATION  
ASSOCIATION

SITE REPRESENTATIVE MEETING

March 22, 2011  
Start Time: 4:30 pm  
Palo Verde Middle School – Library



4:30 pm	Call to Order /Approval of Norms	President Whalen
	Approval of Minutes(A)	<b>It was moved/seconded by Kushner/Schaffers to approve the minutes as presented. Motion passed</b>
	<p>New Business: Old Business:</p> <ul style="list-style-type: none"> <li>a) Installation Dinner- May 10th(R)</li> <li>b) Summer Opportunities(R) <ul style="list-style-type: none"> <li>• Executive Board Retreat- June 16-17</li> <li>• Rep Council Retreat- August 6</li> <li>• New Hire Event-August 5</li> <li>• Advocacy Training – August 5</li> </ul> </li> <li>c) EFT Plan- Dues payment</li> </ul>	<p>Mindy Whalen- Invitations have been sent out. Please send back</p> <p>b) sign up to help</p> <p>Karen Duncan-SB1365 does not eliminate the ability to do payroll deduction, but asks to report how much time and how much of the dues dollars go towards political actions; there is a \$10,000 penalty for each infraction; option is for EFT to come out of checking or savings with routing/account number-good news is that it only has to happen once; there are other ways to get around this and AEA will work with people, rolling out to WESD May 2 and will follow up on May 11- a team of two will take 5 sites to go through forms, delegates will be filling out at the AEA delegate assembly, EFT will start Sept. 15 and two payments will be made each month; an electronic letter will be sent out, but have conversations about why it is happening and the value of keeping the membership</p>
	<p>Committee Reports</p> <ul style="list-style-type: none"> <li>a) Political Action</li> <li>b) IBN Update</li> <li>c) Teacher Eval Committee</li> <li>d) Elections Report</li> <li>e) Literacy Night Report and Thank you</li> </ul>	<ul style="list-style-type: none"> <li>a) Mike Scantlin and Joslyn Brown-read handout, share at 10 minute meeting</li> <li>b) Nina LaPine-10 minute agenda is coming around, must do open enrollment for health insurance by May 4 or you will not have insurance, it will not roll over; some positions have been eliminated such as special services specialist; 301 money is higher than we thought, have some one time funds that we need to</li> </ul>

		<p>use, principals were granted movement because ending salaries are not competitive with surrounding districts-impacts 7 principals with more than 12 years, stipends remain reduced, including NBCT stipend from \$4000 to \$2500 which aligned with other districts in AZ; section 4 of RIF rubric has been changed, such as elimination of teaching different grade levels, and Master's, changed Doctorate from 2 points to 1, now based on lane you are in for salary, work out with principal if you need to be out for an appointment if class coverage is available/needed</p> <p>c) Whalen/LaPine/Smith-decided on 4 indicators for rubric Lori Fox-vacancy for Area Delegate-Scantlin nominated Bonnie McDonald Caren Oliver-had a good turnout</p>
	<p>Membership</p> <p>a) Membership (R)</p> <p>b) Rep Recognition (R)</p> <p>c) Teacher Appreciation Gifts</p>	<p>Nancy Putman- 5 spring members so far, send to Nancy by May 26, future building rep at Lookout-Robin Crow, room reservations for Delegate Assembly are available, for those that attended 1-3 meetings get \$10, 3 or more meetings get \$20, perfect attendance, May 12 Lookout Mountain from 3:30-6 to honor Nancy, please come; National Teacher Day is Tuesday, May 3. Envelopes were given out to give to teachers with the sticky notes.</p>
	<p>Site Discussion</p> <p>a) Elicit Site Concerns</p>	<p>Area Delegates</p>
	<p>Officer Reports</p> <p>a) President – (R)</p> <ul style="list-style-type: none"> <li>• Governing Board meeting on April 28 will have the IBN recommendation</li> <li>• 1st payday: August 26</li> </ul> <p>b.) Vice President (R)</p> <ul style="list-style-type: none"> <li>• 10 minute meeting agenda</li> </ul> <p>b) Treasurer - (R)</p> <p>c) Secretary – (R)</p>	<p>Mindy Whalen-advocacy hotline is a way to have questions answered, add to 10 minute meeting, let members know, they are manned by OC's and lawyers, put on WDEA bulletin board</p> <p>Nina LaPine-email will come out</p> <p>Joslyn Brown-doing great Kushner-no report</p>
	<p>Good of the Order</p>	<p>Contact Laurie Richards or Mindy Whalen if members have questions about Excess Process</p>
	<p>Adjournment (A)</p>	<p>It was moved/seconded by ___/___ to adjourn the meeting at 6:32</p>

R = Report A = Action D = Discussion

## Upcoming Events:

- |                                    |                     |
|------------------------------------|---------------------|
| ❖ Exec Board Meeting               | May 3               |
| ❖ Installation Dinner              | May 10              |
| ❖ Executive Board Meeting w/ supt  | May 17              |
| ❖ Governing Board meeting          | April 28 and May 12 |
| ❖ Lamp of Learning                 | May 6               |
| ❖ Summer Retreat for Exec Board    | June 16-17          |
| ❖ WESD New Hire Event              | August 5            |
| ❖ Summer Retreat for Building Reps | August 6            |

---

### Increase Membership

- ❖ Increase Numbers
- ❖ Increase Professional Development
- ❖ Increase Active Involvement
- ❖ Increase Use of Benefits

### Improve Leadership

- ❖ Improve Distribution of Responsibilities
- ❖ Improve Relationships with Site and District Office Administrators
- ❖ Improve Training
- ❖ Improve Communication and Problem Solving Skills

### Involve in Politics

- ❖ Involve Members/Potential Members in Bond/Override Elections
- ❖ Involve Members/Potential Members in School Board Elections
- ❖ Involve Members/Potential Members in State and State-wide Elections
- ❖ Involve Members/Potential Members in Becoming Educated About and Participating in the Legislative Process

---

### DISTRICT CONTACTS

Prof. Dev.- Lynn  
Curriculum-Karen  
Payroll-Nancy  
Food Serv.- Susie Smith  
Comm. Enrichment-Darrin  
Transportation - Angie  
HR- Nina  
MIS – Carolyn  
Special Services - Nina  
Facilities – Seith  
Dr. Bailey-Mindy

### SCHOOL BOARD CONTACT :

Clorinda Graziano – Darrin, Nina, Carolyn  
Tee Lambert – Susie, Christy  
Bill Adams – Laurie, Karen, Lynn  
Chris Maza – Mindy, Helen, Randall  
Aaron Jahneke – Nancy, Mike, Kyla