

**WASHINGTON DISTRICT EDUCATION
ASSOCIATION**

SITE REPRESENTATIVE MEETING

**August 23, 2011
Start Time: 4:30 pm
Palo Verde Middle School – Library**



4:30 pm	Call to Order /Approval of Norms	President Whalen
	Approval of Minutes(A)	It was moved/seconded by Beck/MacDonald to approve the minutes as presented. Motion passed
	<p>Committee Reports</p> <ul style="list-style-type: none"> a) Rep of the Month b) Membership Report c) FLIP Plan d) Advocacy Report(R) e) Political Action(R) 	<p>Katie Anderson Susie Smith-change from payroll deduct to EFT, great gains; get new hires to join, because it is the right thing to do; dollar amount is different between certified and classified-\$589 cert, \$389 classified Karen Duncan-next steps-team of retirees from WESD and other areas will be helping to come to sites. 1) Take poster and post it somewhere obvious so people see it; Phase 2 was over the summer; Phase 3 Final-Aug. 31, members are no longer members unless they have flipped. Benefits will stop.- 2) Have conversations with people so they know what will be happening; 3) please give staff list electronically to Karen.- 2 things will happen when they come 1) flipping 2)signing up karen.duncan@arizonaaea.org Laurie Richards- Did training on how to help employees with concerns. ¾ of attendees want to continue advocacy training. Looking at getting more training. Rex Shumway, Lyn Bailey, Suzi Cook, Justin Wing and Chris Maza were involved. Will send possible dates out for next training. All are welcome! WDEA knows things before most others in the schools. Call 5414 – Laurie if can't find answer to concerns elsewhere. She will call member back for you. Don't be adversarial at your own school – call Laurie!! You get the info, pass on to Laurie if uncomfortable. Some people will just want to vent to you. If they don't want to take the problem forward, don't do it for them. Joslyn Brown-go onto AEA website to always be updated; SB1365-AEA is filing a lawsuit due to the law about no payroll deduction, Flips will still be</p>

		happening though; WESD is not going out for the bond
	<p>New Business:</p> <ul style="list-style-type: none"> a) Pick up Xerox paper(D) b) Professional Development Opportunity(D) <p>Old Business:</p> <ul style="list-style-type: none"> a) Review common policies around leave and duties(D) 	<p>Mindy Whalen-each site needs to get Xerox paper Mindy Whalen-October 29 Priority Learning at Central High School; email will be sent out to all members and 1st 10 responses from members in good standing who have flipped will be paid for by WDEA. 250 already signed up.</p> <p>Mindy Whalen – Handout with policies Mindy gets the most questions about. Reference if someone asks you a question and you have to talk to the principal. Example – district policy says no meetings on 2nd and 4th Tuesdays after school. You shouldn’t have to choose which meeting to go to. Mindy introduced new Reps – Jan Evans, Maryland. Wava Jones – Chaparral. John Clayton –Moon, Robyn ___ - Lookout. Tammy ___ - Roadrunner(filing in)..</p>
	<p>Site Discussion :</p> <ul style="list-style-type: none"> a) Elicit Site Concerns(D) c) Area Delegates meet with Reps to give info from retreat(D) 	Area Delegates
	<p>Officer Reports:</p> <ul style="list-style-type: none"> a) President – (R) <ul style="list-style-type: none"> • Share Assessment feedback • Sign up for a Committee b.) Vice President (R) 	<p>Mindy Whalen-Janet Sullivan is responding to the questions/concerns that were brought up by the committee. Read assessment concerns letter to Mindy from Janet Sullivan and email Mindy with comments/concerns.</p> <p>Please join one committee. Also please sign up to come to one Governing Board meeting.</p> <p>Nina LaPine</p> <ul style="list-style-type: none"> • Review BR duties –1. WDEA rep responsibilities: Some dates are past. Be a problem solver and info provider on your campus. Have regular meetings. . Have regular meetings. Develop a good relationship w/ your principal. Sub plan, PLC plan, PT conferences should be discussed w/staff and develop collaboratively. Monthly jobs (get people to help0

	<ul style="list-style-type: none"> 10 minute meeting agenda <p>b) Treasurer - (R) c) Secretary – (R)</p>	<ul style="list-style-type: none"> To Do List- monthly meetings, bulletin board, pass out mail, meet with principal, facilities use form, flip members (get help) Site Team Plan – Make your job easier - get people to help you with BR duties. Get a sub if you can't make a meeting. Involve potential member w/political tasks. Keep bulletin board up to date. 10 minute meeting-volunteers for site team, flipping people and site concern – Nina will send electronic agenda. This month mostly flipping, getting help, Oct. 29 professional development class. Tag in at end of a staff meeting. Do \$5 gift card raffle if you'd like. Turn in expense report and get reimbursed. NEA rep will come to sites to go over benefits. Antonio Galindo– (702) 860-6455 agalindo@anemb.com <p>Joslyn Brown-as of Aug. 22, we are doing great. We carried money forward this year. Budget not final until we see how many people fit. Kyla Kushner-no report</p>
	Award Raffle Prizes	Susie Smith-Wren Schultz won!
	Good of the Order	Whalen
	Adjournment (A)	It was moved/seconded by Caren Oliver/Peggy Pitts Miller to adjourn the meeting at

R = Report A = Action D = Discussion

Upcoming Events:

❖ **August 25: Governing Board Meeting 7pm**

- ❖ **August 26: First Pay Day**
 - ❖ **September 8: Governing Board Meeting**
 - ❖ **September 13: Executive Board Meeting**
 - ❖ **September 20: Superintendent's Meeting**
 - ❖ **September 22: Governing Board Meeting**
 - ❖ **September 27: Rep Council Meeting**
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Increase Membership

- ❖ Increase Numbers
- ❖ Increase Professional Development
- ❖ Increase Active Involvement
- ❖ Increase Use of Benefits

Improve Leadership

- ❖ Improve Distribution of Responsibilities
- ❖ Improve Relationships with Site and District Office Administrators
- ❖ Improve Training
- ❖ Improve Communication and Problem Solving Skills

Involve in Politics

- ❖ Involve Members/Potential Members in Bond/Override Elections
 - ❖ Involve Members/Potential Members in School Board Elections
 - ❖ Involve Members/Potential Members in State and State-wide Elections
 - ❖ Involve Members/Potential Members in Becoming Educated About and Participating in the Legislative Process
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