

**WASHINGTON DISTRICT EDUCATION  
ASSOCIATION**

**SITE REPRESENTATIVE MEETING**

**February 22, 2011  
Start Time: 4:30 pm  
Palo Verde Middle School – Library**



4:30 pm	Call to Order /Approval of Norms	President Whalen
	Approval of Minutes(A)	None – Interim Secretary was not present.
	New Business:  Old Business: a) Member Specialist	a) Darrin Squire – Needs new name; BountifulBasket.org – baskets of cheap produce & bread, all locally grown. Every other week is all organic
	Committee Reports a) Advocacy Report(R) b) Read Across America  c) Political Action What did your site do for the Override/Bond?  d) IBN Update	a) Laurie Richards – Not in attendance b) Nancy Putman – 13 <sup>th</sup> year NEA has sponsored; Breakfast at Sunburst 5 <sup>th</sup> year WDEA has donated book & animal, Gift cards for each school to use as they need c) Mike Scantlin/Joslyn Brown – We’re NOT going to Education Day at Capitol, too much \$, probably get appointments, something else is being planned. Dr. Cook wants to set up meeting on a Friday after school w/a parent & administrator. Ask people at your site & for volunteers d) Nina LaPine – Principal got their leadership survey results and should start sharing results w/staff. Should start ongoing discussion about what staff should do as a result. They got a power point. Governing Board approved Smart Schools for one year. March 1 <sup>st</sup> deadline extended to March 21 <sup>st</sup> (Monday after spring break.) This is to allow time for people to talk to ASRS. Budget – Less revenue than expenses. Cuts will have to be made now that less money & fewer students. Looked at possible dates for furloughs. Discussing ways to save money, but nothing has been decided. Hoping to have recommendations to Governing Board at

	<p>Betty Patterson – Guest</p> <p>e) Teacher Evaluation Committee</p> <p>f) Elections</p> <p>g) Health Insurance Committee</p>	<p>March 29<sup>th</sup> meeting. Legislature could cut even more money after school starts and we made plans based on it.</p> <p>Smart Schools deal – there is an approval process. You don't automatically get to do Smart Schools just because you applied.</p> <p>Outstanding Leadership during election process, recognized for leadership and collegiality.</p> <p>e) Mindy Whalen/Nina LaPine/Susan Smith</p> <p>f) Lori Fox – Seith Lewis resigned from E-Board Christy Gill was nominated by Joslyn Brown, Randal Rudder seconded, to replace Seith, voice vote passed WDEA has recommended delegates for AEA Convention in Chicago in June 30<sup>th</sup> – July 5<sup>th</sup> 2011. Ten people have been nominated from WDEA for the Chicago convention.</p> <p>g) Darrin Squire – “We don't really make decisions. We're there for Susie Cook. We want to shoot for the worst. Estimate is an 18% increase. The Federal changes have adversely affected the anticipated increase. There is no longer a \$2million cap. It's now unlimited the cost of EPO is going up. EPO will be phased out. We'll be moving towards a high deductible. A 'savings' is going to be created as part of the new Health Care Program. One of the design changes – They're looking at – having co-pays when you go to the doctor for the PPO.</p>
	<p>Membership</p> <p>a) Membership (R)</p> <p>b) Rep of the Month (R)</p> <p>c) WDEA Picnic</p>	<p>a) Nancy Putman –Drawing winners were Lori Fox &amp; Alice Eike Pizza Night was a huge success, “40 people in attendance with 30 new faces.”</p> <p>b) Helen Ciba is Rep of the Month</p> <p>c) March 26<sup>th</sup> 10-2 pm, Cave Creek Park @ Care Free Hwy/32<sup>nd</sup> St</p>
	<p>Site Discussion</p> <p>a) Elicit Site Concerns</p>	<p>a) Area Delegates – Done</p>

	<p>Officer Reports</p> <p>a) President – (R) Assessment Committee</p> <p>b) Vice President (R)</p> <p>c) Treasurer’s Report</p> <p>d) Secretary’s Report</p>	<p>a) Mindy Whalen – Now sits on the Principal Evaluation committee – Mindy asked for Data Sources for Principal Evaluations</p> <ol style="list-style-type: none"> <li>1. Leadership Survey</li> <li>2. Teacher Retention</li> <li>3. Parent Surveys</li> <li>4. Model Lessons</li> <li>5. Professional Development</li> <li>6. Working Conditions Survey</li> <li>7. Random Focus Group</li> <li>8. Discipline Report – re-occurrence of incidences</li> <li>9. Meeting Timelines</li> <li>10. Parent Complaints/commendable calls to District</li> <li>11. Campus Involvement</li> <li>12. Time on Campus</li> </ol> <p>Assessment Committee Mindy solicited volunteers</p> <p>b) Nina LaPine – 10 Minute Meeting Agenda</p> <p>c) Joslyn Brown (see attached)</p> <p>d) Carolyn Naylor Secretary; Randal Rudder Interim Secretary</p>
	a) Good of the Order	a) Literacy Night April 21 <sup>st</sup> 5-6:45 pm Cholla Branch library only
	Adjournment (A)	It was moved by Helen Ciba, seconded by Christy Gills to adjourn the meeting at 6:35 pm.

*R = Report A = Action D = Discussion*

**Upcoming Events:**

- ❖ Executive Board Meeting March 1
- ❖ Read Across America March 2
- ❖ Exec Board w/Superintendent March 8
- ❖ Rep Council March 22
- ❖ WDEA Picnic March 26
- ❖ Governing Board meeting March 10

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**Increase Membership**

- ❖ Increase Numbers
- ❖ Increase Professional Development
- ❖ Increase Active Involvement
- ❖ Increase Use of Benefits

**Improve Leadership**

- ❖ Improve Distribution of Responsibilities
- ❖ Improve Relationships with Site and District Office Administrators
- ❖ Improve Training
- ❖ Improve Communication and Problem Solving Skills

**Involve in Politics**

- ❖ Involve Members/Potential Members in Bond/Override Elections
- ❖ Involve Members/Potential Members in School Board Elections
- ❖ Involve Members/Potential Members in State and State-wide Elections
- ❖ Involve Members/Potential Members in Becoming Educated About and Participating in the Legislative Process

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**DISTRICT CONTACTS**

Prof. Dev.- Lynn  
Curriculum-Karen  
Payroll-Nancy  
Food Serv.- Susie Smith  
Comm. Enrichment-Darrin  
Transportation - Angie  
HR- Nina  
MIS – Carolyn  
Special Services - Nina  
Facilities – Seith  
Dr. Bailey-Mindy

**SCHOOL BOARD CONTACT :**

Clorinda Graziano – Darrin, Nina, Carolyn  
Tee Lambert – Susie, Mindy  
Bill Adams – Laurie, Kyla, Lynn  
Chris Maza – Seith, Helen, Randall  
Aaron Jahneke – Nancy, Mike, Caren