

**WASHINGTON DISTRICT EDUCATION
ASSOCIATION**

SITE REPRESENTATIVE MEETING

**March 22, 2011
Start Time: 4:30 pm
Palo Verde Middle School – Library**



4:30 pm	Call to Order /Approval of Norms	President Whalen
	Approval of Minutes(A)	It was moved/seconded by Brown/Maese to approve the minutes as presented. Motion carries
	<p>New Business: Old Business:</p> <ul style="list-style-type: none"> a) Membership Benefits Chair b) Installation Dinner c) Summer Training Opportunities <ul style="list-style-type: none"> • Attending for WDEA: Kyla Kushner and Joslyn Brown- Need other leaders to attend(3) d) Delegate Assembly New Business Item 	<ul style="list-style-type: none"> a) Darrin Squire-understanding what the benefits are; getting out to all, meeting after if anyone is interested to get started b) Mindy Whalen-installation dinner is May 10, everyone is invited, only cost is for guest, still working on price, need to RSVP c) Karen Duncan-July 12-14 AEA Summer Leadership Training-allowed to take 5, need 3 building reps to go-Sandy Bogard, Donna Maese, and Sally Snader <p>E-board retreat June 16-17 Rep retreat August 6 New hire event if possible-August 5 August 5 after new hire event is advocacy training-partner with our district-role playing</p> <ul style="list-style-type: none"> d) Email came out today for those attending-help with political action through AEA and the direction that we are going, putting together a committee to make our voices be heard, sign up
	<p>Committee Reports</p> <ul style="list-style-type: none"> a) Political Action <ul style="list-style-type: none"> • Senate Budget Proposal • Republican woman 	<p>Teams will be meeting with legislators-email will be coming out as to available dates and please respond if you are able to go</p> <ul style="list-style-type: none"> a) Mike Scantlin and Joslyn Brown-Senate passed budget proposal- on handout, \$242

	<p>from District 7 to meet with Carter</p> <ul style="list-style-type: none"> b) IBN Update c) Teacher Eval Committee d) Elections e) Health Insurance Committee f) Literacy Night 	<p>million more cut-adds up to \$11 million just in our district, most likely will pass in the House as well-governor did not agree, but they have the majority</p> <p>Heather Carter wants to meet with a republican woman in district 7 regularly to talk with regarding the classroom and what is going on</p> <ul style="list-style-type: none"> b) Nina LaPine-we have to make decisions w/o really knowing the budget, also have dissension at the federal level-such as how to fund special ed, grant funding, etc..funding goes away in fall of 2011, not made any firm decisions yet, IBN communiqué just came out, no clarity around budget, but we know we have less money because of less students, although we did not spend all of the edu-jobs money \$2 million, \$1 million saved from doing Smart Schools, \$2 million is about 4 furlough days, meet next week for the final meeting-March 31, are insurance changes-cost of healthcare has gone up, have a healthy self funded trust, coming in is some of the pieces of federal healthcare, fund the same amount per person-still EPO, but employee cost is going up, PPO-increase in deductible and out of pocket expenses, make doctor visits be a co-pay, in the future, EPO will be phased out, came out of IBN and Health Insurance Trust Board, 2 plans in the future, but will look different, such as you need to be .75 in any position to get benefits, talk to Nina if questions about vacation and 12 month employees, salary committee-still talking about stipends (extra work and incentives/qualifications); separate committee looking at NBC stipend-giving back to the district, another committee is working on time-what is in our control to give some time back if possible-such as overall vision about what are non-negotiable and what are negotiable as one of the options; changes in the middle school such as having a 7 period day, but with less time in each class, which gives students more choices, and finding time for interventions-goal is to have consistency with all the middle schools, pilot will be happening at
--	---	--

		<p>one school, 301 money will be in the neighborhood of around the same as last year-between \$600-800, set amount per student, calendar gets re-set which means summer money has an extra week</p> <p>c) Teacher Eval Committee- not much has happened, 33% based on student achievement of some sort (not connected to salary yet, just how you are rated), there is a committee creating a framework, starts in 2012-2013, but need to have the system in place when people sign their contract, will have 4 or 5 indicators, but committee has not dictated which one-Nina, Mindy, and Susie are on committee</p> <p>d) Elections-vote online for Delegate Assembly E-board-Online voting starts Thursday, any member can vote, can send 4 NEA delegates-have 9 interested Vice President-Nina renominated Recording Secretary-Kyla Kushner Social Secretary-Darrin Squire Treasurer-Joslyn Brown 2 years 4 Area Delegate and 1 to replace Area 1- Lori Fox, Sandy Bogard-2 years, Katie Anderson, Susie Smith, Sally Truman Voting Thursday morning at 5:00-have 2 weeks, ends April 7, will send email with link and directions</p> <p>e) Literacy Night-Thursday, April 21, 5-6:30 at Cholla Library, board members there to read, Dr. Cook will send fliers to send out, but you need to make copies of, sign up to help</p>
	<p>Membership</p> <p>a) Membership (R) b) Rep of the Month (R) c) WDEA Picnic</p>	<p>Nancy Putman-thank you for wearing purple shirts, Sharon- attendance at Lookout Mountain Kathy Beck-future rep at Lookout Nancy is retiring ☺ Post Sell N Swap on bulletin board Honor Joslyn Brown and Sandy Bogard-Lamp of Learning winners Spring Membership-17 months for the price of 12, nothing comes out until 1st payroll check in September, \$575 certified, half for ESP-try to sign up one, starts April 1, \$10 for every member you sign up, should have new membership cards, please have 10 minute meetings, Picnic on Saturday-hike starts at</p>

		10:00, so please come before, bbq is at 12:00, providing water, but if you want something else, you need to bring it, RSVP so there is enough food, \$6 per car to park Rep of the Month-Lori Fox Read Across America pictures are up
	Site Discussion a) Elicit Site Concerns	Area Delegates
	Officer Reports a) President – (R) <ul style="list-style-type: none"> • Delegate Assembly • Permission slips/fieldtrips b.) Vice President (R) <ul style="list-style-type: none"> • 10 minute meeting agenda b) Treasurer - (R) c) Secretary – (R)	a) Mindy Whalen-April 29-30 Delegate Assembly, last add on today Permission slips-office required to keep permission slips for 3 years, office managers should keep them, honor retirees at installation dinner b) No report- c) Treasurer- doing great d) Pre-convention caucus- 4:00 pm on April 14 at Apollo High School, email will be sent out with the room Nina LaPine Joslyn Brown Naylor /Rudder
	Good of the Order	
	Adjournment (A)	It was moved/seconded by _Gill __/_Rudder__ to adjourn the meeting at 6:33

R = Report A = Action D = Discussion

Upcoming Events:

- ❖ Exec Board w/Superintendent April 5 and May 17
- ❖ Executive Board Meeting April 12 and May 10
- ❖ Governing Board meeting April 14 and 28
- ❖ Literacy Night April 21
- ❖ Rep Council April 26
- ❖ Lamp of Learning May 6

Increase Membership

- ❖ Increase Numbers
- ❖ Increase Professional Development

- ❖ Increase Active Involvement
- ❖ Increase Use of Benefits

Improve Leadership

- ❖ Improve Distribution of Responsibilities
- ❖ Improve Relationships with Site and District Office Administrators
- ❖ Improve Training
- ❖ Improve Communication and Problem Solving Skills

Involve in Politics

- ❖ Involve Members/Potential Members in Bond/Override Elections
- ❖ Involve Members/Potential Members in School Board Elections
- ❖ Involve Members/Potential Members in State and State-wide Elections
- ❖ Involve Members/Potential Members in Becoming Educated About and Participating in the Legislative Process

DISTRICT CONTACTS

Prof. Dev.- Lynn
Curriculum-Karen
Payroll-Nancy
Food Serv.- Susie Smith
Comm. Enrichment-Darrin
Transportation - Angie
HR- Nina
MIS – Carolyn
Special Services - Nina
Facilities – Seith
Dr. Bailey-Mindy

SCHOOL BOARD CONTACT :

Clorinda Graziano – Darrin, Nina, Carolyn
Tee Lambert – Susie, Christy
Bill Adams – Laurie, Karen, Lynn
Chris Maza – Mindy, Helen, Randall
Aaron Jahneke – Nancy, Mike, Kyla