

WASHINGTON DISTRICT EDUCATION ASSOCIATION

SITE REPRESENTATIVE MEETING

November 23, 2010
Start Time: 4:30 pm
Palo Verde Middle School – Library



4:30 pm	Call to Order /Approval of Norms	President Whalen
4:40pm	Approval of Minutes(A)	It was moved/seconded by Squire/ Pitts-Miller to approve the minutes as presented. MOTION PASSED
	<p>New Business</p> <ul style="list-style-type: none"> a) WDEA Foundation-helping those in need b) Member Specialist c) Recess Committee Update 	<p><u>WDEA foundation – Mindy Whalen</u> Help with needs of members, start a foundation a nest of \$ for our members who are in need. We are passing a hat around to help. Will be more talk in the E-board in December.</p> <p><u>Membership specialist – Darrin Squire</u> Knowledge about all the benefits that is out there for our members. Angela Cole, Sally. Piece in the VOICE to send people to get more information on DEALS.</p> <p>PAGE on our website so our members know how they can benefit.</p> <p><u>Recess Committee -Kyla Kushner</u> 30 minutes each day of physical activity, new regulation has been approved by the board, train the pE teachers to train teachers on how to do this. It will be a K-8 regulation. State started and our district has approved the first reading. Share this info with your staff.</p>
	<p>Committee Reports</p> <ul style="list-style-type: none"> a) Advocacy Report(R) b) Read Across America c) Political Action +Bond/Override -Everything Else What worked, what needs refining? Upcoming Legislative Session Sign up for AEA Political Action d) IBN Update 	<p><u>Advocacy - Laurie Richards</u> – no report, 10 days to repeal their evaluation.</p> <p><u>Read Across America – Nancy Putman</u> Sunburst, Sweetwater or Ironwood – PTA donation to get more books for the library. Does your school use your bookmarks and etc? WDEA pays for the breakfast, stuffed animal and book.</p> <p><u>Override/Bond -Mike Scantlin and Joslyn Brown</u> Positive: Working the polls, Schools to their own day, urging principals & teachers to rally together, wrist bands organized, car advertisement, VOTE4EDUCATION t-shirts all worn. Negative: Mixed messages, no shows of principals & teachers, too much political at once, more strategies with AEA.</p> <p><u>AEA E- List – Lobbyist</u> We will enter the information for you. You get the updates and your can lobby online. ANYONE can sign up and send them to MINDY so she can enter them.</p> <p><u>IBN - Nina LaPine, Darrin Squire</u> Meeting again on Dec 8th to finalize items. How are we going to do our work? Committees will be more specific and come back to the IBN team. Equal representation committee. Smart schools will be coming back to hear the option. A working conditions survey before the winter break. Keep the survey the same, minor changes but pretty much the same as last time and getting your specific feedback. KEEP AN EYE OUT. The survey will be a reflection of the principal’s performance at their sites.</p>

	<p>Membership</p> <ul style="list-style-type: none"> a) Membership (R) b) Rep of the Month (R) c) WEF Bowling Fundraiser d) Member Benefits: Michael Larkin with Value Builders 	<p><u>Membership - Nancy Putman</u> Donna Maese – Ocotillo - Literacy Night bus last year, VOTE shirts. 1 new member, 676 members, Dec 1st starts the new prorated amounts. <u>Foundation – Sunday, Jan 23rd – Nancy Putman</u> Post these at your site, be creative, \$25 is 3 games of bowling, shoes, soda & hot dog. Get a team together at your site. <u>Member Benefits - Michael Larking –</u> Security Benefit one of 5 choices the WESD offers 403B, 457 plans – low participation rate - 33%, retirees making more money after retirement than when you were teaching. No matching in these two types of plans. An IRA can be combining with a 403B. Pre-taxed plan, growing tax and will be reported on your W2. Roth 403B is different (offered by district).</p>
	<p>Site Discussion</p> <ul style="list-style-type: none"> a) Elicit Site Concerns 	<p>Area Delegates</p>
	<p>Officer Reports</p> <ul style="list-style-type: none"> a) President – (R) <ul style="list-style-type: none"> • November 24th Expectations • RIF Presentation • School Improvement Process b) Vice President (R) <ul style="list-style-type: none"> • EIS Agreement • 10 minute meeting agenda c) Treasurer - (R) d) Secretary – (R) 	<p><u>Presidents Report - Mindy Whalen</u> No meeting scheduled for tomorrow for Wednesday Nov 24th. RIF presentation the next meeting, no proxima to show the reps. Area of growth will not kill you; principals are coached to have teachers in one area of growth. Don't panic (especially less than 3 years, they get another evaluation, room to grow). School Improvement process are tying %'s to our school's growth. The actions steps need to be completed, the score doesn't determine if your school gets the 301 money. 301 money will be at least they same as last year. <u>Vice Presidents Report -Nina LaPine</u> EIS Agreement (Electronic Information System) with concerns about using district phone, email for personal use. District wants to remind you about certain points. They are looking for more patterns of abuse, (ex: using the district stuff for 2nd job or over use while on the job). Copyright issue calls for in-service training for music/copyright issues and bring in an attorney to address the topic. Emails – excess forwarding, jokes, etc, work with principals about those issues. 10 minute meeting agenda's – will be sent out to reps from Nina. Joslyn Brown - Carolyn Naylor – Last rep meeting, Randal taking over</p>
	<p>Good of the Order</p>	
	<p>Adjournment (A)</p>	<p>It was moved/seconded by Rudder/Ciba to adjourn the meeting at 6:13pm. MOTION PASSED</p>

R = Report A = Action D = Discussion

Upcoming Events:

- ❖ Executive Board Meeting December 7, 2010
- ❖ WESD Governing Board Meeting December 9, 2010 7pm
- ❖ Executive Board Meeting w/ Superintendent December 14, 2010 4:30
- ❖ Rep Council January 25, 2011 4:30pm

Increase Membership

- ❖ Increase Numbers
- ❖ Increase Professional Development
- ❖ Increase Active Involvement
- ❖ Increase Use of Benefits

Improve Leadership

- ❖ Improve Distribution of Responsibilities
- ❖ Improve Relationships with Site and District Office Administrators
- ❖ Improve Training
- ◆ Improve Communication and Problem Solving Skills

Involve in Politics

- ❖ Involve Members/Potential Members in Bond/Override Elections
- ❖ Involve Members/Potential Members in School Board Elections
- ❖ Involve Members/Potential Members in State and State-wide Elections
- ◆ Involve Members/Potential Members in Becoming Educated About and Participating in the Legislative Process

DISTRICT CONTACTS

Prof. Dev.- Lynn
Curriculum-Karen
Payroll-Nancy
Food Serv.- Susie Smith
Comm. Enrichment-Darrin
Transportation - Angie
HR - Nina
MIS – Carolyn
Special Services - Nina
Facilities – Seith
Dr. Bailey-Mindy

SCHOOL BOARD CONTACT :

Clorinda Graziano – Darrin, Nina, Carolyn
Tee Lambert – Susie, Mindy
Bill Adams – Laurie, Kyla, Lynn
Chris Maza – Seith, Helen, Randall
Aaron Jahneke – Nancy, Mike, Caren